

H	Estimated cost for respective nos. of labors per month (GxO)										
I	Cost of labor per annum (12XH)										
J	Add GST Tax (As applicable if any)18.0%										
K	Total COST (I+J)										
	TOTAL COST (K)										

Note :

- 1 The rates of minmim wages to be paid to the labors by the bidders shall not be less than the current minmum wages as notified by the Office of the Chief Labour Commissioner©, Government of India, Ministry of Labour & Employment vide notiifaction no : No. 1/ 10(6)/2018-LS-L II dated 03.04.2018
However in case the bidders, wishing to deviate or differ from the above minimum wages to be paid to the labors , they / he shall follow strictly the prescribed format only
Bidding the labor rates lesser than the current minium wages as per the aforesaisd order will be rejected
- 2 If the firm quotes NIL charges / consideration , the bid shall be treated as unresponsive and will not be considered
- 3 service charges including agencies profit and overhead, administrative charges, tools, plants and equipemnets and two sets of uniforms and rain coat etc. quoted by the firm / agency / company would be fixed for the the entire period of contract . Only increase in VDA will be considered.
- 4 Bonus shall be paid as per the Paymnet of bonus (Amendment) act 2015 no 6 of 2016 ,Published in the Gazzete of India as extraordinary part ii
- 5 EPF and ESIC Shall be paid as per the current rates and will be reimbursed to the firm at actual basis.
- 6 GST or any other tax on materials / Services in respect of this contract shall be payable by the contractor and shall submit proof for GST returns to the Institute within three months.
The same will be reimbursed to the contractor if it is found that the same is genuinely paid by the agency to the Govt.

Sign and Seal of the Agency

Date