

**Financial Bid for AMC for Manpower deployment at M.O.Puducherry**

**ZONE : II /AREA :**

	Schedule of employment	Construction of road runways and building operation CLC rates		Watch and ward
Sr No		unskilled multitasked peon	Unskilled sweeper ( Part Time )	Guard without arms
O	No. of Labors	<b>1</b>	<b>1</b>	<b>4</b>
A	Basic Rs.	<b>437</b>	<b>218.5</b>	<b>579</b>
B	VDA / Special allowance Rs.	<b>25</b>	<b>12.5</b>	<b>33</b>
C	Basic + VDA Rs.	<b>462</b>	<b>231</b>	<b>612</b>
D	<b>Total wages per month = C X 26 nos. of days</b>	<b>12012</b>	<b>6006</b>	<b>15912</b>
E	Add for service charges = -----% of D ..including agencies profit and overhead, administrative charges, tools, plants and equipments and two sets of uniforms and rain coat /umbrella etc. per month			
	Reliever charges ( basic + vda) X 4 days 9 only for 24X7) duties i.e. for only securities	Nil	Nil	2448
F	wages per month per labor (D+E) Rs.			
	<b>Add for Statutory labor law compliances</b>			
G	Add for EPF : 13.15% of D	<b>1579.578</b>	<b>789.789</b>	<b>2092.428</b>
H	Add for ESIC : 4.75% of D	<b>570.57</b>	<b>285.285</b>	<b>755.82</b>
I	Add for bonus per month = Rs. 7000 /12 OR Basic + VDA per month /12 whichever is maximum,	<b>1001</b>	<b>583.33</b>	<b>1326</b>
J	<b>Total for statutory labor law compliances</b>	<b>3151.148</b>	<b>1658.404</b>	<b>4174.248</b>
K	Estimated cost per labor per month = F + J Rs.			
L	Estimated cost for respective nos. of labors per month = K x O Rs.			
M	Cost of labor per annum = 12 x L			
	Add for GST : 18% of M			
	<b>Total cost Rs.</b>			
<b>Total cost in words Rs.</b>				

Sign and seal of the agency

Date

**Note :**

- 1 The rates of minimum wages to be paid to the laborers by the bidders shall not be less than the current minimum wages as notified by the Office of the Chief Labour Commissioner, Government of India, Ministry of Labour & Employment vide notification no : No. 1/ 10(6)/2018-LS-L II dated 03.04.2018. However in case the bidders, wishing to deviate or differ from the above minimum wages to be paid to the laborers, they / he shall follow strictly the prescribed format only. Bidding the labor rates lesser than the current minimum wages as per the aforesaid order will be rejected.
- 2 If the firm quotes NIL charges / consideration, the bid shall be treated as unresponsive and will not be considered.
- 3 Service charges including agencies profit and overhead, administrative charges, tools, plants and equipments and two sets of uniforms and rain coat etc. quoted by the firm / agency / company would be fixed for the entire period of contract. Only increase in VDA will be considered.
- 4 Bonus shall be paid as per the Payment of Bonus (Amendment) Act 2015 No. 6 of 2016, Published in the Gazette of India as extraordinary part II.
- 5 EPF and ESIC shall be paid as per the current rates and will be reimbursed to the firm at actual basis.
- 6 GST or any other tax on materials / Services in respect of this contract shall be payable by the contractor and shall submit proof for GST returns to the Institute within three months. The same will be reimbursed to the contractor if it is found that the same is genuinely paid by the agency to the Govt.

**Sign and Seal of the Agency**

**Date**