

**FINANIAL BID for providing AMC for manpower and security services at M.O.Vishakhapatnam****ZONE : B**

	Organizational category / Scheduled employ	Sweeping and cleaning	Agriculture CLC rates	Watch and ward
	<b>LABOURS</b>	<b>Multitasked unskilled</b>	<b>Semiskilled mali Horticulture</b>	<b>Guards without Arms</b>
<b>O</b>	<b>NOS. OF LABORS REQUIRED</b>	<b>1</b>	<b>1</b>	<b>4</b>
<b>A</b>	<b>Basic</b>	<b>437</b>	<b>335</b>	<b>579</b>
<b>B</b>	<b>VDA / special allowance</b>	<b>25</b>	<b>19</b>	<b>33</b>
<b>C</b>	<b>Basic + VDA ( wages per month = A+B) x 26 days</b>	<b>12012</b>	<b>9204</b>	<b>15912</b>
<b>D</b>	Add profit , Unioforms, washing allowance, raincoat/umbrellas, overheads /service charges/profit , tools & plants and sundries ---- --% C			
<b>E</b>	Wages per month per labor (C+D)			
	<b>Add for statutory labor law compliences</b>			
<b>F-1</b>	Add for PF = 13.16 % of C	1580.7792	1211.2464	2094.0192
<b>F-2</b>	Add for ESIC = 4.75 % of C	570.57	437.19	755.82
<b>F-3</b>	Add for minimum bonus = Rs. 7000/- divided by 12 OR minimum wages for the sheduled employment ( Basic + VDA) divided by 12.0 , whichever is higher as per the latest notification in respect of payment of bonus act 2015	1001	767	1326
<b>F</b>	Total of PF + ESIC + Bonus (F-1+F-2+F-3)	<b>3152.3492</b>	<b>2415.4364</b>	<b>4175.8392</b>
<b>G</b>	Estimated cost per month per labor (E+F)			
<b>H</b>	Estimated cost for respective nos. of labors per month (GxO)			
<b>I</b>	<b>Cost of labor per annum (12XH)</b>			
<b>J</b>	<b>Add GST Tax (As applicable if any)18.0%</b>			
<b>K</b>	<b>Total COST (I+J)</b>			
	<b>TOTAL COST ( K ) Rs.</b>			
Total cost in works in words :				

Sign and seal of the agency

Date

**Note :**

- 1 The rates of minimum wages to be paid to the laborers by the bidders shall not be less than the current minimum wages as notified by the Office of the Chief Labour Commissioner, Government of India, Ministry of Labour & Employment vide notification no : No. 1/ 10(6)/2018-LS-L II dated 03.04.2018. However in case the bidders, wishing to deviate or differ from the above minimum wages to be paid to the laborers, they / he shall follow strictly the prescribed format only. Bidding the labor rates lesser than the current minimum wages as per the aforesaid order will be rejected.
- 2 If the firm quotes NIL charges / consideration, the bid shall be treated as unresponsive and will not be considered.
- 3 Service charges including agencies profit and overhead, administrative charges, tools, plants and equipments and two sets of uniforms and rain coat etc. quoted by the firm / agency / company would be fixed for the entire period of contract. Only increase in VDA will be considered.
- 4 Bonus shall be paid as per the Payment of Bonus (Amendment) Act 2015 No. 6 of 2016, Published in the Gazette of India as extraordinary part II.
- 5 EPF and ESIC shall be paid as per the current rates and will be reimbursed to the firm at actual basis.
- 6 GST or any other tax on materials / Services in respect of this contract shall be payable by the contractor and shall submit proof for GST returns to the Institute within three months. The same will be reimbursed to the contractor if it is found that the same is genuinely paid by the agency to the Govt.

**Sign and Seal of the Agency**

**Date**